



Job Title: Force Account Construction Worker
Department: CDD Housing Department
Reports to: Project Coordinator
FLSA Status: Non-Exempt
Rate of Pay: Tribal Prevailing Wage Rate based on work performed

POSITION SUMMARY: Under immediate supervision of the Project Coordinator, the Force Account Construction Worker performs general construction related work as required in the construction trade. The Force Account Construction Worker will perform any combination of duties on construction projects where demands require a skilled worker with varied experience and ability to work without close supervision. Tasks performed may include rehabilitation and new construction work assignments or related work as required by the Big Pine CDD Housing Program activities.

DUTIES AND RESPONSIBILITIES: As a member of the Force Account Construction Crew, performs the following:

1. Aids with or performs construction related tasks including demolition, plumbing, electrical, carpentry, drywall, sheetrock, brick, cement, laborer, painter, roofer, fencing, or as assigned;
2. All assigned construction tasks in line with CDD housing projects to rehabilitate homes, assist with development of new construction, and maintenance work assignments;
3. Assists with repairs and/or replacement of various appliances and equipment including refrigerators, gas and electric stoves, heaters, electric motors, water heaters, fire extinguishers, and carbon monoxide detectors;
4. Temporary short-term Maintenance Department work tasks;
5. Loads, unloads, and moves material, supplies, and equipment on to and off of trucks to jobsites, or other locations as assigned;
6. Cleans tools, equipment, and jobsite areas;
7. Lifts and lays lumber/timber or beams, places barricades, cuts and mixes cement, builds forms and pours cement; operates construction tools and equipment.

MINIMUM QUALIFICATIONS:

1. Good physical health and physically able to perform normal physical activity which can be strenuous and may involve prolonged standing, walking, reaching, bending, crouching, stooping, and lying prone. The employee must use arm strength to manipulate hand tools such as saws, sanders, and jointers. The employee must occasionally push,

- pull, and/or lift objects up to and over fifty (50) pounds. Work requires special perception and a combination of finger and manual dexterity;
2. Ability to work indoors and outdoors in all weather conditions with occasional exposure to weather extremes. The employee may occasionally be subject to electrical shock hazards, dangerous heights, dangerous chemicals, and skin irritants (e.g. cleaning solvents and insecticides). May be required to use goggles, gloves, safety boots, masks, lumbar support belts, and other safety equipment;
 3. Previous experience in general building construction;
 4. Ability to interpret, understand, and apply construction skills to carry out a variety of construction-related instructions furnished in written, oral, or schedule form;
 5. Ability to operate hand and power tools and equipment;
 6. General knowledge of construction safety requirements in consideration of him/herself and others;
 7. Must pass pre-employment and random drug screening.

INDIAN PREFERENCE: Native American Indian Preference shall apply pursuant to the Big Pine Tribal Employment Rights Ordinance No. 00-88 and the Indian Self-Determination and Education Assistance Act (24 USC 450. Et.seq.) 25 CFR 271.44 and other relevant laws.